



To Whom It May Concern,

I have known Mr. Jack Harbeson Hagler both professionally and personally for the past two years and can confidently recommend Jack. Any institution would be lucky to have him as part of their organization. Jack is a consummate professional and his work ethic, knowledge, and charisma are outstanding.

Jack is the type of person that will succeed at whatever he puts his mind to and wherever he finds himself at next the institution will be better for having him. I would be more than happy to receive any phone calls about Mr. Jack's character or work ethic if anyone so chooses to do so.

Regards,

A handwritten signature in black ink that reads 'Blake Waits'.

Blake Waits

Vice President | Financial Center Manager | NMLS 1246684



Fifth Third Bank | 745 chastain rd nw bldg 4000 | MD X46343 | Kennesaw, GA 30144
770.308.4541 | fax: 770.792.9829